## 2023-24 Orange County Section Election Candidate Statement

## Delegate: ANH TRAN

Hello, my name is Anh Tran and I have been working at Caltrans for over 25 years. When I first came to work for Caltrans, I asked an older colleague the merits of being a PECG member and was "advised" that it's a waste of money since unregistered workers would get the same benefits as registered ones. I disagree with this sentiment because it is our duty and responsibility to contribute collectively for our rights. I have seen consequences of non-unionized workplaces and I feel that as a worker, we have to support the collective bargaining system. PECG is an organization that provides support, protects workers' rights as professional engineers and fights for its members' benefits. In essence, the advantages being represented certainly outweigh the hindrance of a nominal union membership.

The Pandemic created a new working environment where newly hired engineers do not see the benefits of being PECG members. I would like to advocate the advantages of membership to them, so that they do not get the same advice I did.

I am honored to apply for the Delegate position at PECG ORANGE section because I would like to assist these new engineers in navigating their concerns and issues pertaining to their rights.

I am excited to join the tradition of quality representation that PECG members are entitled to. Thank you for your support.